

To whom it may concern,

I am more than happy to write this letter of recommendation on behalf of a great organization, CICOA. Founded in 1974, its commitment to empowering older adults and individuals with disabilities, ensuring their independence, dignity, and quality of life, is truly commendable.

CICOA has a rich history of providing older adults with care dating back to the 1970s. Since then, it has evolved to meet the changing needs of the community. From immense growth and expansion of services in the 70s to the focus on aging in place in the 80s, and the increased services and funding occurring in the 90s, CICOA has been a beacon of support for the community decade, after decade.

The comprehensive range of services, from caregiver support and resources to home accessibility assessments and modifications, reflects a deep understanding of the evolving needs of clients. CICOA's role in ensuring a successful transition from hospital to home, conducting pre-admission screening for nursing homes, and funding senior centers and community organizations demonstrates a holistic approach to care that goes beyond the immediate physical needs of their clients.

What truly sets CICOA apart is its team devoted to the advocacy for elder-friendly communities and compassionate, cost-effective, long-term care options. The emphasis placed on independence, respect for dignity, and the pursuit of collaboration are values constantly upheld by the incredible staff.

CICOA is an important organization that provides vital service and support to older adults, people with disabilities, and caregivers. I commend its staff for the good work they do and support them wholeheartedly as they work to make a difference in the lives of those in the community.

Sincerely,

Rodney Wead Business Optimization Specialist Schooley Mitchell