

OLD WORLD



To whom it may concern,

At Old World Timber, our mission is built on redemption and reclaiming what was once lost—not just in the wood we work with, but in the lives of our team members. Many of our employees are rebuilding their lives after prison, and providing traditional health insurance has historically been a financial hurdle we couldn't clear.

John Johnson and Schooley Mitchell stepped in and implemented a preventive care program that felt like it was tailor-made for us. Not only are our people finally getting the wellness support they deserve, but they saw an increase in their take-home pay. John Johnson made the transition seamless and truly understood the heart of our business. It's rare to find a solution that benefits the company's health and the employees' pockets simultaneously. John Johnson is a true partner in our success.

Sincerely,

Nathan Brown CEO

A handwritten signature in black ink, appearing to read "Nathan Brown", with a long horizontal flourish underneath.