



To whom it may concern:

I am delighted to write in recommendation of an amazing Erie professional, Max Maas. Max is a hardworking and talented Vice President and CPA at Small Business Alternatives, where he serves the Northwestern Pennsylvania business community.

Since 1992, Small Business Alternatives has been working with local businesses to promote their financial wellbeing and find customized solutions that fit their needs. This client-centric approach has made it the number one choice among small business owners.

Max and the rest of the team at Small Business Alternatives bring years of experience and expertise to all your business' accounting needs, including bookkeeping, financial planning, payroll, and taxes. These tend to be areas where business owners struggle to find the dedicated time, or lack the precise knowledge, to get the job done as thoroughly as possible. Max and Small Business Alternatives know business owners have a lot on their plate, and pride themselves on their ability to ease your workload and your stress with a job well done, every time.

If you're looking for accounting and bookkeeping services for your business that you can rely on, I highly recommend reaching out to Max Maas and the team at Small Business Alternatives.

Sincerely,

Adam Baker  
Strategic-Partner  
Schooley Mitchell